

San Diego Mesa College Core Indicators of Effectiveness 2015/16  
Presented at President's Cabinet Retreat - April 29, 2016

Number	Indicator/Metric	2012	2013	2014	2015	2016	Average	Minimum	Maximum	Institution Set Standard	Short-Term Goal	Long-Term Goal	Metric Across Years
1	Completion Rate: Overall	60.9%	62.2%	61.0%	58.0%	52.9%	59.0%	52.9%	62.2%	--	61.9%	63.9%	
2	Completion Rate: Prepared	72.8%	73.2%	75.6%	73.1%	71.8%	73.3%	71.8%	75.6%	--	78.2%	80.2%	
3	Completion Rate: Unprepared	53.9%	55.7%	53.0%	49.8%	46.1%	51.7%	46.1%	55.7%	--	52.5%	54.5%	
4	30 Units Attainment Rate	60.2%	59.6%	58.6%	60.3%	63.1%	60.4%	58.6%	63.1%	--	65.3%	70.3%	
5	First-Time Student Annual Persistence - In-District	46.4%	50.9%	52.9%	51.1%	51.1%	50.5%	46.4%	52.9%	53.0%	--	--	
6	First-Time Student Annual Persistence - Across CCC System	77.0%	77.5%	75.3%	76.0%	76.2%	76.4%	75.3%	77.5%	--	81.0%	86.0%	
7	Students Graduating with a Degree or Certificate (Unduplicated)	1,057	1,188	1,121	1,142	1,606	1,223	1,057	1,606	1,200	--	--	
8	Students Graduating with an Associate Degree (Unduplicated)	877	1,044	971	988	1,470	1,070	877	1,470	1,200	--	--	
9	Number of AA Degrees Awarded (Duplicated)	907	1,073	992	1,009	1,490	1,094	907	1,490	--	1,312 (+30%)	1,413 (+40%)	
10	Students Graduating with a Certificate (Unduplicated)	331	323	319	303	283	312	283	331	300	--	--	
11	Number of Certificates Awarded (CCCCO Approved; Duplicated)	339	337	333	317	297	325	297	339	--	333 (+5%)	349 (+10%)	
12	Transfer Volume	2,270	1,739	1,810	1,823	1,971	1,923	1,739	2,270	1,900	--	--	
13	CTE Rate	60.9%	59.7%	61.2%	55.8%	58.0%	59.1%	55.8%	61.2%	--	58.7%	62.7%	
14	Remedial English Rate (Improvement)	47.0%	46.9%	52.0%	49.9%	51.1%	49.4%	46.9%	52.0%	--	59.7%	59.7%	
15	Remedial Math Rate (Improvement)	35.9%	34.0%	39.3%	32.4%	35.6%	35.4%	32.4%	39.3%	--	35.2%	40.2%	
16	Remedial ESL Rate (Improvement)	29.9%	31.9%	27.4%	26.5%	25.8%	28.3%	25.8%	31.9%	--	29.6%	36.6%	
17	College-Wide Success Rate	67.3%	69.7%	70.3%	69.9%	70.8%	69.6%	67.3%	70.8%	71.0%	72.0%	74.0%	

Note: The standards and goals that have been met are highlighted according to the following legend: Institution Set Standards - green, Short-Term Goal - teal, Long-Term Goal - blue.