

SAN DIEGO MESA COLLEGE

President's Cabinet

October 4, 2022 | 2:15 – 3:45 p.m. | MC 211A

1) CALL TO ORDER: Ashanti Hands, President

2) PRESIDENT'S REPORT

a) District and Campus Updates: President Ashanti Hands called the meeting to order and asked for everyone to be sure to read the email that Vice Chancellor Smith sent on the new SDCCD Employee Childcare benefit. SDCCD has entered into a contract that would allow us to expand access to childcare providers for employers, which includes part-time faculty and NANCEs. There is access to a 24/7 concierge who will find childcare services and access to providers and cost is 40% below market rate. The service will launch on October 18, 2022 and they will hold a live 30 minute webinar called "We Care" on Thursday, October 20, 2022. Please share this information with your staff and constituents.

b) Baccalaureate Degree update: San Diego Mesa College was one of the first 15 to pilot a Baccalaureate degree. Since then, AB 927 authorized that we can expand this and each year up to 15 additional schools can apply. One change is that an individual colleges can apply but only one college per district. City College has submitted to be included in the round that just opened. In January another round will be opened and Miramar College is anticipated to apply. City College is considering Cyber Defense and Analysis.

c) Policy 0550 is going to be shifted to an administrative policy – this is about electronic mail and digital communication platforms. It will be presented at DGC tomorrow with more detailed information but this plan will impact how we use the District Listservs.

d) From the Listening and Learning Tours that President Hands has been holding campus-wide, one thing that has come up consistently is our mask policy and how our policy is in relation to the rest of our region, other UCs, etc. President Hands that since this is a health and safety issue, it is something that is negotiated and we have been encouraged for whoever have thoughts about the mask policy and are represented by a union to contact the issue with your union representative.

e) At the SDICCCA October meeting they met with the athletic directors throughout the region and there was discussion about gender issues when it comes to athletic programs. Conversation included the change of rules for in-state and out-of-state recruitment and bylaws. A more official report will be given but SDSU, UCSD, and CS representatives were present; as far as SDSU, they reported their enrollment is 36,000 and 3,300 global campus. They anticipate that their final numbers for the

Ashanti Hands, President

transfer class will be 3,800 students who are transferring in and about 2,500 of those students are from our region. They also shared the transfer rate in general was 60% and 82% of the students who applied using the ADT. CSU and San Marcos both opened their applications early. A dashboard with more information will be available in about two weeks; SDSU provides information on information specific to Mesa College such as how many of our students applied, how many were admitted and how many accepted.

3) STANDING REPORTS - GOVERNANCE

a) Associated Students: Associated Students Vice President, Husnia Ahmadi, shared the following updates:
 1) Associated Students voted on the tailgate bill last week which allocated \$7,000 to fund the event. Of the \$7,000, \$2,000 will be used for carnival games, \$3,000 for food, and \$1,000 for t-shirts and the remaining balance for decorations.
 2) This week AS will be discussing Hunger and Homelessness Week and Thanksgiving – more information on this at the next President’s Cabinet meeting.

Husnia Ahmadi, AS Vice President

b) Classified Senate: Classified Senate President, Sahar King, shared the following updates:
 1) CS held a special election; those elected were:
 Courtney Lee, *Vice President*
 Gity Nematollahi, *Treasurer*
 Jennifer Phelps, *Senate Manager*
 They will officially start mid-October 2022.
 2) Classified Senate is supporting Homecoming games including office decoration contest with prizes including a VISA gift card, tickets to the football game, and gift card to the department for the 72Fifty restaurant.
 3) CS supported the Program Review alignment in September and will have another discussion on the mask policy.

Sahar King, President

c) Academic Senate: Academic Senate President, John Crocitti, shared the following updates:
 1) Juliette Parker, Mesa College Articulation Officer, attend the AS meeting and spoke on AB 928. There is concern about the Cal GETC common transfer path and how it will impact community colleges across the state. For example, the Lifelong Learning area E at CSU would become an upper division course and a loss of some of the units that Mesa College would transfer to CSU. Also, language requirements are not required for transfer to UC but they are required for graduation from UC – the thought is that if something is optional at Community College the students will not take it and it can be seen in the drop in enrollments for foreign languages programs. Also a concern is the American

John Crocitti, President

Institutions requirement which are 6 units, two courses. CSU will retain that as a graduation requirement but are discussing changing that to upper division which would impact the programs here at Mesa College, specifically history, political science, Black studies and Chicano studies (which would not be as impacted because they will draw enrollment for area F.)

2) John attended a webinar on AB 928 and people across the state had questions that were not always answered completely and the process seems to be still up in the air. Dr. O'Connor shared there is a meeting of the Taskforce in the next week – those meetings are not available on zoom so to attend you must go to Sacramento.

3) AS suspended the rules to approve a resolution in support of changing the minimum qualifications for Ethnic Studies. This had to be done by September 30 so that it could be included in the Spring Plenary when changes to the discipline list are approved by ASCCC.

4) John will be serving on the search committee for the next Executive Vice Chancellor for Finance and Business Services and the Vice Chancellor for Institution Innovation Effectiveness.

Dr. Hands stated that AB 928 will be placed on the next SDICCCA agenda so that the representatives are able to advocate.

4) SPECIAL REPORTS

Spotlight on Equity and Excellence: “Black Leadership Fellows: Building Community Amongst the Campus” Project Assistants and Black Student Fellows Robyn Bolden and Jordan Nash presented on black student success including their purpose, on campus collaborations, student check-ins, support contacts and events such as Ice Cream Chillin’, meeting and greet, *Wakanda Forever* film screening, and a student success seminar.

Jordan Nash, Robyn Bolden

“Building Community Amongst the Campus” Presentation:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Spotlight_Presentation_Black_Leadership_Fellows_10-5-22.pdf

Student Support Contact Flyer:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Student_Support_Contact_Flyer.pdf

5) OPERATIONS

a) Instructional Updates: Vice President of Instruction, Isabel O'Connor, shared the following updates:

1) Dr. O'Connor shared for the first time since fall 2019 we have reached 5,002 FTES, efficiency 13.6, and we have some FTEF left over. The FTES is 7% up from a year ago and a reason to celebrate; FTEF is down from a year ago so less FTEF was used. Productivity is 9% up and headcount is at 18,350 roughly and holding steady. This is good news because they are signs of stability in this transitional semester. Short-term classes

Isabel O'Connor, VPI Enrollment Management Taskforce Webpage Link:

<https://www.sdmesa.edu/about-mesa/administration/instructional-services/enrollment-management/index.shtml>

are in great demand and doing well. Starting on October 17 is the next group of classes and they are filling up very quickly. It is not as good as the numbers in comparison to fall 2019 when we exceeded our FTES target for that semester and reach over 6100, but considering the pandemic and all the hard work to support and teach students has brought us forward. Dr. O'Connor thanked Dean MacNeill for the SDICCCA-supported Deans' Academy which had speakers that spoke on enrollment management and information they shared was useful for the enrollment taskforce. Brett Bell from Miramar College was one of the speakers who spoke on his approach to budgeting and how to budget in terms of fulfilling student needs and working with instruction. Future presentations are planned from a speaker from Bakersfield and Gensler.

2) The planning for intersession and spring is almost complete; still needs some inputting and the schedule will go live October 17, 2022.

3) Dr. O'Connor thanked Jill Moreno Ikari who attends Deans' Council and shared about the conversations with Chairs of Chairs Committee and questions on spring where the registration will be moved up for summer and fall at the same time and what they means for how we need to plan for summer and fall together.

4) Dr. Ailene Crakes shared the Enrollment Management Taskforce Webpage – it will be published soon. It includes Education, Scheduling Practices Review, Equity and Student Success, Scheduling Tools, Partnerships and Innovation, Environment Scan and Marketing/Communication/Outreach. The Enrollment Management Town Hall event information is also featured on this webpage which will be held on 12/1/22, 2:30 – 4:00 p.m. in MC 211 A/B. Dr. O'Connor stated the webpage will be a place to be transparent, share with the college the progress being made, and seek more feedback. The Taskforce met today and working on scheduling for the workgroups.

5) AB1705 was signed by the governor and will impact Mesa College.

6) Dr. O'Connor shared she is serving on a state taskforce for AB1111 which is the Common Course Numbering Taskforce. They met last week and determined there would be eight meetings in the next two years and the taskforce hopes to finish the work by December 2023 which is to comply with creating Common Courses Numberings for general education and transfer pathway courses. This is dependent on what occurs with AB928 which is now shifting the Gen Ed to Cal GETC. There is nation-wide study about states that have implemented Common Course Numbering and what were the processes and lessons learned.

7) The newly formed Mesa Chemistry Club will be participating in ChemExpo2022, which occurs during National Chemistry Week, at Miramar College on Saturday, October 22, 2022, 11:00 a.m. – 3:00 p.m. This

annual event is organized by the San Diego Section of the American Chemical Society, and the Mesa Chemistry Club is collaborating with our Fashion Club to do a fashion show.

b) Student Services Updates: Acting Vice President of Student Services, Larry Maxey, shared the following updates:

- 1) They are completing the Equity Plan by the deadline and a draft will be done by next Friday – thank you to Ailene Crakes for her participation and writing the plan. They have identified the disproportionately impacted groups per the metrics. For enrollment: Asian students and native Hawaiin, Pacific Islander; for transfer: Math/English: African American, Hispanic, and Pacific Islander; for retention: African American, Hispanic; for completion: African American, Hispanic; for transfer: African American, Pacific Islander. They presented at Pathways last week and got good feedback to include in the plan. In October they will bring the plan to President’s Cabinet.
- 2) Another HEERF distribution to students will be made; there is currently about 1.3 Million in funds. They are considering distributing \$500 or \$750; they are leaning towards giving more money into more students’ hands so they will probably go with the \$500 distribution.
- 3) Community of Principals: They presented this to the Managers’ and Supervisors’ on September 30, 2022. The goal and timeline to have it approved and implemented throughout the campus is by the end of fall and implemented by spring.
- 4) The committee working on the Basic Needs Grant successfully completed the task and it was submitted on time.

c) Administrative Services Updates: David Fierro, Director of College Technology Services, shared the following updates:

- 1) The Lactation room is available in G-212 and has a comfortable chair, table, refrigerator and electrical outlets. Access is provided through the Business Office.
- 2) PC Refresh for employees: the count has been finished and 750 machines were counted and will be replaced. Deliveries will begin later this month from Dell and the District will be working with the area managers for installation schedule including the backup schedule for each computer.
- 3) Cyber Security event will be held tomorrow with two guest speakers – one from the system office of the Chancellor – California Community Colleges, Dr. Valerie Wagner; and Drew Facetti, program manager for cyber security from the San Diego Law Enforcement Coordination Center. The event begins at 9:30 a.m. with a reception in MC 211 (also offered via zoom).

d) Mesa2030 / Accreditation / Program Review: Dean of

Larry Maxey, Acting VPSS

David Fierro for Lorenze Legaspi, VPA

Bridget Herrin, Dean, IE

Institutional Effectiveness, Bridget Herrin, gave the following updates:

1) Dr. Herrin and Blythe Barton have been working in an EI survey that will be sent in the next few weeks which will help to inform the facilities planning and teaching, learning and working and the ways in which we imagining ourselves doing that work now, in the future and what types of environments we perceive will be effective. The survey goes to both students and employees.

2) They are getting ready to launch the NACC fees survey which is in partnership with USD through the community college equity coalition. A version of this survey was done in the spring with students and this is a similar version with classified professionals. This will be sent in November and this is a climate survey that focuses on mattering, belongingness, and affirmation.

3) Program Review has met with partners weekly and will hold a large-scale demo with the larger workgroup on October 21, 2022. At tomorrow's session they have invited the leads from FHP, CHP, and BARC as they work through the process and structural workflow of how information needs to be given to different people on campus through the resources allocation process. Program Review work spaces should be live very shortly after the larger demo. The Program Review prompts were included in the last issue of the *Weekly Updates from Prez Hands*.

4) Accreditation: The Steering Committee will be meeting next Monday at 1:00 p.m. where they will meet with ACCJC President who will be on campus to review some of Mesa College practices around student success and equity and will also discuss the QFE as well as any evidence that is missing in preparation for the release of Draft II of the ISER to the campus.

e) Mesa Pathways: VPI Isabel O'Connor shared the Mesa Pathways update which included the Academic and Career Pathways event, a presentation to MPC on the one-time funding in support of continuing Guided Pathways, Student Success Teams, and Data Coaches.

f) Legislative and Regulatory Updates: President Hands shared the link to the Bills of Interest which defines the AB and SB bills that have been signed by Governor Newsom.

Isabel O'Connor, VPI

Mesa Pathways Committee Report:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Mesa_Pathways_Report_10-4-22.pdf

Ashanti T. Hands, President

Bills of interest signed by Governor Newsom and their descriptions

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Legislative_Regulatory_Updates_10-5-22.pdf

6) ACTION ITEMS: Draft II of ISER will be shared at the next President's Cabinet meeting.

Calendar:

Homecoming, October 22, 2022, Tailgate 4:00 p.m., Game: Mesa vs. San Bernardino Valley 6:00 p.m.

President's Cabinet Retreat, Tuesday, November 1, 2022, 2:15 – 4:30 p.m., Location: TBD

Board of Trustees Campus Meeting at SD Mesa College: Thursday, November 10, 2022, 4:00 – 5:00 p.m., MC 211 A/B

Chancellor's Forum, November 16, 2022, 2:30 – 4:00 p.m., MC 211 A/B

Holiday Reception, Wed., December 7, 2022, MC 211 A/B

Fall 2022 Pcab Meetings: 9/6, 9/20, 10/4, 10/18, 11/1 Pcab Retreat, 11/15, 12/6

*Institutional Committees / Special Reports / Spotlight:

9/6/22: Governance 101 (B. Herrin); Assignments with Equity in Mind (C. Crosby)

9/20/22: Professional Learning and Anti-Racism training for Administrative Services (L. Legaspi, C. Grossini-Concha)

10/4/22: Spotlight on Equity and Excellence: "Black Student Success Fellows" (J. Nash, R. Bolden)

10/18/22: Institution Report: Strong Workforce (A. Berry); ISER (B. Herrin); Spotlight: World Cultures Art Collection (D. Rogers)

11/1/22: President's Cabinet Retreat; 2:15 – 4:30 p.m.

11/15/22: Spotlight: (T. Parsons); Institution Report: COA, PIEC, and IE; Special report: Mesa College's CTE Economic Impact Study Final Reports – Monica Romero

12/5/22: Enrollment Management Task Force 15 min presentation (P. Ly, Donna Budzynski and Isabel.)

Spotlight on Equity and Excellence presentations may be view at the Mesa College YouTube Channel at:

<https://youtu.be/g95DGNu2ZZM>

Note: The President's Cabinet full agendas with notes will be processed following each meeting and posted on the

President's webpage located at: <http://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-agenda-outcomes.shtml>