

SAN DIEGO MESA COLLEGE

President's Cabinet

April 2, 2024 | 2:15 – 3:45 p.m. | MC 211 A

1) CALL TO ORDER: Ashanti Hands, President

2) PRESIDENT'S REPORT

a) District and Campus Updates: President Ashanti Hands gave the following updates:

- 1) Dr. Hands thanked those involved with the District-wide Job Career Fair. There were over 100 employers and over 700 students from throughout our region. Dr. Hands stated she observed three young men being hired on the spot.
- 2) President Hands stated she attended the Powwow event; it was the first Powwow in over 30 years at San Diego Mesa College. It was held in partnership with San Diego Unified School District.
- 3) VPI Isabel O'Connor shared an update on the proposal for a second Baccalaureate degree – Physical Therapy Assistant. It was given conditional approval and then Cal State San Bernardino had some objections about the potential duplication and the proposal has been stopped from progressing. VPI O'Connor stated they had a meeting with the State Chancellor's Office last week and they explained about moving the proposal forward in three steps. The Research and Planning group at the State level is completing an analysis of the potential duplication. They will send that document and then after the review, Mesa College will perhaps decide to make some changes/adjustments or decide to move it forward. The R&P analysis as well as SD Mesa College's response will be shared by the Chancellor's Office with Cal State San Bernardino. CSSB will have 30 business days to reply, and if there is no opposition, then we would be good to go to the Board of Governors for approval. If CSSB does not agree with our response, then the Chancellor's Office is in the process of looking at an additional step of having a 3rd party look at SD Mesa College side, CSSB response, and then arbitrate those differences.
- 4) Dean Vicki Miller shared that SD Mesa College has a Jack Kent Cooke Foundation Scholarship semi-finalist, Husna Ayoubi. She is one of our AS students, an Outreach Ambassador, and also a PTK scholarship finalist.
- 5) Dr. Hands shared that during spring break the San Diego Foundation hosted their bi-annual gathering, California Education Funders Collaborative. During the meeting they dedicated their second day of convening to visit school sites. The team visited Hoover High School, San Diego Mesa College, and San Diego State University to discuss the clear pipeline to help prepare diverse educators. Shana Carr and Mark Manasse shared their experience on the visit.
- 6) Jacqueline Collins shared information on the upcoming Chancellor's Mix and Mingle event. It will be held on Thursday, April 18, 2024, starting on the Mesa

Ashanti Hands, President

Commons side of the campus where he will participate in the Transfer Fair, Farmers' Market, and visit the Family Resource Center. He will then go to D-101 for a Mix and Mingle followed by lunch. President Hands shared there will also be a larger community event hosted at the San Diego Zoo.

7) The Past Presidents' Panel will be held on Wednesday, April 17, 11:00 a.m. to 1:00 p.m. The event will host past presidents Dr. Constance Carroll (1993-2004), Dr. Rita Cepeda (2005-2010), Ms. Elizabeth Armstrong (2010-2011), and Dr. Pamela Luster (2011-2022) to talk about their experiences, insights, and stories from their time leading San Diego Mesa College.

8) Hiring is in the final stages for the Chief Business Officer at the District Office and they hope to have someone in that seat July 2024. Postings for Chancellor's Smith HR position will be coming soon.

9) Vice Chancellor Michelle Fischthal will be sending out a faculty non-classroom .4 position for emerging technology.

3) STANDING REPORTS - GOVERNANCE

a) Associated Students: AS President Ixchel Diaz shared the following updates:

1) The AS talent show will be held in the Quad next week on Monday, April 8, 2024, 1:00 – 3:00 p.m. Eight students are currently listed to perform. Pizza will be served.

2) AS elections are being held from April 1 through April 15, 2024.

Ixchel Valencia Diaz, President

b) Classified Senate: CS President Sahar King, shared the following updates:

1) CS are holding special elections for positions on the CS Executive Council: Vice President and Treasurer. The nomination email has been sent and will close April 15, 2024. They will then send out an email for voting.

2) An email was sent for nominations for Classified Professional Employee of the year and Department of the year. These nominations will close on April 15 and then an email will follow with the nominations for the final voting.

Sahar King, President

c) Academic Senate: AS President Andrew Hoffman gave the following updates:

1) Andrew thanked VPI O'Connor for attending their last meeting.

2) AS elections are being held; nominations have already been received and now they are waiting for ballots to be sent by the District.

3) AS passed a resolution at their last meeting. Andrew read Resolution 2024.3.1: *Calling on the San Diego Community College District to reaffirm their commitment to the protection of freedom of speech and academic*

Andrew Hoffman, President

Resolution 2024.3.1:
https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Ac_Senate_Resolution_2024.3.1_FreedomofSpeech_Pcab_4-2-24.pdf

freedom in the face of censorship around Palestinian discourse.

4) Institutional Reports

a) Faculty Hiring Priority (FHP): Second Reading. VPI O'Connor and Academic Senate President Andrew Hoffman presented FHP list onscreen. No changes were made to the list from the first reading held at the March 19, 2024 President's Cabinet meeting.

Action Item: A motion was made to accept the FHP List by Veronica Gerace; Second: Leslie Shimazaki. The motion was approved unanimously and the list will now be sent to President Hands for review and the final list will be brought forward to a President's Cabinet meeting.

b) Environmental Sustainability Committee (ESC): ESC Presentation and Climate Action Plan first reading. The ESC Stewardship goal is for San Diego Mesa College to develop and sustain processes that prioritize environmental justice and sustainability, and reduce Mesa College's carbon footprint. The Objective: In collaboration with students, develop a climate action plan aligned with the state and city goals that include a timeline to reduce Mesa College's carbon footprint, focuses on climate literacy and student action, and mitigates Mesa's impact on climate change.

It was noted that Earth Day will be held at San Diego Mesa College on Monday, April 22, 2024, 11:00 a.m.

Isabel O'Connor, Andrew Hoffman
Co-Chairs FHP Committee

FHP List Second Reading:
https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Spring_2024_FHP_Rankings_First_Reading_3-19-24_Pcab.pdf

Michelle Rodriguez, Alison Primoza, Dean Leavitt, ESC
Student: Ella Jaravata

Environmental Sustainability Committee Presentation:
https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Environmental_Sustainability_Committee_Presentation_PCAB_4-2-24.pdf

Climate Action Plan First Reading:
https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/CAP_working_draft_Pcab_4-2-24.pdf

5) Spotlight on Illuminating Paths

NSF Grant Field Trips Spotlight Presentation: The presentation included Geoscience Components with a field excursion to Owens Valley / Eastern Sierra in 2024 and 2025, a follow-up paid student research for MCRC, Spring 2024 and 2025, as well as program objectives/goals and outcomes.

Jen Snyder, Daniela Bruckman, Don Barrie

Presentation:
https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/NSF_Grant_Spotlight_Pcab_4-2-24.pdf

6) OPERATIONS

a) Instructional Updates: Vice President of Instruction, Isabel O'Connor, gave the following updates:
1) Next week VPI O'Connor will be attending the CIO conference and will be presenting with Dean Jennifer Carmichael at the pre-conference session. Isabel will also be attending the APAHE conference.
2) Enrollment update: We have now started the second 8-week courses and it looks strong. The District did a sweep and there were only 22 fraudulent enrollments; the rest were legitimate students. Overall for our enrollment we are at 105% of our spring goal. FTES is 105% of our goal. In the fall we had 5,676; as of now we have 5,622. Our fall and spring are running very close

Isabel O'Connor, VPI

together and is good news. For the year we are running 12,924 (our target for the year was 12,012).

3) CCAP: Isabel thanked Dean Linda Hensley and Professor Gina Abbiate for doing the heavy lift of the CCAP program with several meetings and everyday monitoring. We received a couple of extra FTEF from the District for next year because we have pathways specifically designed for some of our high schools so that students can complete at least a certificate by the time they finish. CCAP is a program the District is interested in growing by offering more classes in high design for students who have traditionally not been college-bound. Dean Hensley does CCAP in addition to her other job.

4) We have spent a lot of time last year with enrollment management planning and now we have a plan. Isabel thanked Professor Donna Budzynski who has been helping her launch the plan. A lot of the plan calls for coordination and cross-pollination; we tend to do a lot of work in scheduling but need to serve the students better. A pilot program called Platinum 5 which contextualized teaching for STEM majors in places like English was held. We also have credit for prior learning which is also an equity measure particularly for veteran students who come with a lot of knowledge and experience. Also Guided Pathways; Isabel stated she is thankful for the work that our coordinators do, Marisa Alioto and Howard Eskew. We have a lot of these initiatives that have in common a shared view of enhancing equity and student success. The Executive team have been discussing how to do some reorganization in the instructional division. VPI O'Connor stated we need to bring all of our strengths together and place them as the responsibility of a proposed Dean of Instruction position and this will be brought forward by President Hands to the District.

b) Student Services Updates: Vice President of Student Services, Larry Maxey, gave the following updates:

1) The District recently held a review of Financial Aid with all the colleges. It was a very detailed process; Larry, Saul, Vicki, and Pilar met today to go through some of the findings. There is a lot we have to accomplish in terms of supporting our students in financial aid, both locally at the college and throughout the entire district. This will be a slow-moving process toward getting to a point where we are operating optimally to accommodate all of our financial aid students.

2) The Family Resource Center had a soft opening this week. They are accepting donations.

3) They reviewed the District's Black Student Success taskforce's strategic plan for the support of black students across the district. It is very comprehensive work that included Dr. Gerace and they are reviewing it to see what the district's role is and the college's role. The hard work of this taskforce is very appreciated.

Larry Maxey, VPSS

4) The Black Student Success week will be held April 22 through 26, 2024 where we will have some campus programming. Dr. Hands added there will be a pre-Summit event on April 19 from 8:30 – 11:00 a.m. (virtual).

c) Administrative Services Updates: Vice President of Administrative Services, Lorenze Legaspi, gave the following updates:

1) A Wellness Walkabout will be held to promote employee wellness, connection, campus integration, and community on May 14, 2024, 10:00 a.m. – 2:00 p.m.

2) BARC update: BARC notifications are being sent this week.

3) Jacqueline Collins shared on the CERT Training held during spring break. It was held for three full days. There are plans to hold another course in June; all in preparation for the Great Shakeout where we are going to do lots of things. Teach out to Matt Fay to register for the June training. VPI Legaspi added it was great training as part of our emergency response that if an when disaster occurs on campus we will be trained and ready to address them.

4) Mesa2030 Facilities Planning Taskforce will meet next Monday. The PowerPoint they shared at President's Cabinet and Convocation has been transformed to take out into the community. The taskforce members along with some of the Executive Team have listed where we might be able to share the facilities needs on campus with the broader community in anticipation of a bond.

e) Accreditation Update: President Hands gave an update on the accreditation ISER report. We heard that we should get our report back on April 11, 2024. We will review the report and then respond if there are any corrections that need to be made.

Lorenze Legaspi, VPA

Administrative Services Presentation:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Admin_Services_Updates_Pcab_4-2-24.pdf

Ashanti Hands, President

7) ACTION ITEMS: Final FHP List from President Hands

Calendar:

April 17, 2024: Past Presidents' Panel Event, Panel 11:00 a.m. – 12:00 / Reception 12:00 – 1:00 p.m., MC 211 A/B

April 18, 2024: Chancellor's Meet & Greet Celebration, 11:00 a.m. – 1:00 p.m., D-101

April 18, 2024: Faculty Recognition Celebration and Dinner, 5:00 – 7:30 p.m., MC 211 A/B

April 22, 2024: Earth Day Event; 11:00 a.m., location TBD

April 24, 2024: Scholarship Awards: 5:00 – 8:00 p.m., Mesa Gym

April 27, 2024: Linda Vista Multicultural Fair and Grand Parade, 11:00 a.m. Parade; 12:00 Welcome at Main Stage

May 1, 2024: Veterans' Recognition Ceremony, 5:00 – 7:30 p.m., MC 211 A/B

May 3, 2024: Raza Graduation Celebration: 5:00 – 7:00 p.m., Mesa Quad

May 8, 2024: Lavender Celebration, 4:30 – 6:00 p.m., D-101

May 14, 2024: Wellness Walkabout, 10:00 a.m. – 2:00 p.m. (30 minute walk sessions)

May 15, 2024: Classified Service Awards: 11:00 a.m. – 1:00 p.m., MC 211 A/B

May 15, 2024: Rite of Passage, 5:00 – 8:00 p.m., Mesa Quad

May 17, 2024: Golden Scissors Fashion Show, 5:00 – 7:00 p.m., Mesa Quad

May 24, 2024: Commencement, 2:00 – 6:00 p.m., Merrill Douglas Stadium (SD Mesa College)

June 4-6, 2024: ClassiCon

Spring 2024 Semester Pcab Meetings: 2/6, 2/20, 3/5, 3/19, 4/2, 4/16, 5/7 Retreat, 5/21

*Institutional Committees / Special Reports / Spotlight:

2/6/24: Collaborative Equity Efforts with Financial Aid (C. Rico, K. Parker); Basic Needs (K. Jun, J. Aleman); NCI (E. Parrill)

2/20/24: Student Equity & Achievement Program (SEA) (A. Crakes)

3/5/24: BARC First Reading (L. Legaspi); CHP First Reading (L. Legaspi); MS Teams Demonstration (L. Legaspi); Career Navigation RFA Strategic Plan (A. Berry, R. Sojourner Worlds, O. Picolla)

3/19/24: BARC Second Reading (L. Legaspi); CHP Second Reading (L. Legaspi); Mesa Pathways (M. Alioto, H. Eskew); FHP First Reading (I. O'Connor, A. Hoffman); Spotlight: Study Abroad

4/2/24: FHP Second Reading (I. O'Connor, A. Hoffman); ESC (A. Primoza); Spotlight: NSF Grant Field Trips (D. Barrie, D. Bruckman, J. Snyder)

4/16/24: CEL (J. Johnson); CDAIE (J. Sundayo, J. Villalobos)

5/7/24: President's Cabinet Retreat, 2:15 – 5:00 p.m., MC 211 A/B

5/21/24: AANHPI-SAP Update (A. Crakes); Enrollment Management (D. Budzynski, I. O'Connor); ESCALA – MTS group (T. Parsons)

Spotlight on Equity and Excellence presentations may be view at the Mesa College YouTube Channel at:

<https://youtu.be/g95DGNu2ZZM>

Note: The President's Cabinet full agendas with notes will be processed following each meeting and posted on the President's at: <http://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-agenda-outcomes.shtml>