

SAN DIEGO MESA COLLEGE

President's Cabinet

April 6, 2021 | 2:15 p.m. | Zoom

1) CALL TO ORDER: President Pam Luster

2) PRESIDENT'S REPORT

Campus and District Updates: President Pam Luster shared that the April issue of the First Monday on the Mesa was sent last night and thanked all for continuing their energy and the efforts being placed into courses, services and programs on campus. Dr. Luster stated that last year Mesa College was not able to hold celebrations, including the Faculty Tenure / Promotion and Retirements. This event will be held this spring and will include the faculty that would have been honored last year to join the 2021 honored faculty. Mesa College has three faculty moving to full professor and 15 that are gaining tenure beginning Fall 2021. This virtual event will be held on Friday, April 23, 2021, 5:00 – 7:30 p.m.

ACCJC Annual and Fiscal Reports 2021: Dr. Luster stated the annual and fiscal reports are being finalized to be sent to the portal of ACCJC, our accrediting commission. These will be posted on the Mesa College website. The Mid-term was submitted and will be reviewed in June.

Pamela T. Luster, President

3) STANDING REPORTS – GOVERNANCE

a) Associated Students: Associated Students President, Taylor Carpenter, gave the following updates:
1) April 5, 2021 was the beginning of the 504 Sit-ins; the 504 Sit-in was a disability rights protest that began on April 5, 1977 where people with disabilities sat in federal buildings to support the issuances of regulations regarding Section 504 of the Rehabilitation Act. This was the groundwork that led to the ADA law. The Sit-In lasted from April 5 – April 28 and was supported by the Black Panther Party who brought food, and Union Workers who provided nurses and people to assist the disabled, and also the Butterfly Brigade, a group of LGBTQ men who protected them from violence.
b) April 15, 2021, 11:00 a.m., Taylor will be holding a “talk back” about the documentary, “Crip Camp” – the 504 Sit-In is featured in that documentary. This is an event that is part of Cultural Unity Week and partnering with DSPS.
c) The Virtual Art Contest is now ongoing; this is student art that represents their culture; encourage your students to submit to this contest.
d) AS elections will be held.

Taylor Carpenter, President

b) Classified Senate (CS): Classified Senate Vice President, Eva Parrill, gave the following updates:
a) CS discussed the recent racism against the Asian Americans and Pacific Islander community. They denounced the acts of violence and aggression towards

Eva Parrill, Vice President

the API community and discussed ways to show solidarity and support, including actions that were shared at the API Learning Community event. CS appreciates the Mesa APIAA Community and Committee for holding that event.

b) CS is organizing a group to volunteer at the Farmer's Market and just finalized the scoring for their scholarship and it will be announced at the next President's Cabinet meeting.

c) CS elections are upcoming.

d) CS is working on their spring fundraising event.

c) Academic Senate (AS): Academic Senate President, Manuel Vélez, gave the following updates:

a) AS met yesterday and discussed CDAIE's 13 Points Strategic Plan for Racial and Social Justice on campus and voted to support that plan.

b) AS approve Vice Chancellor Topham's request to change the excused withdrawal petition to make it more efficient.

c) Anthony Reuss from counseling attended their meeting and spoke on an issue in the counseling department related specifically to the evaluation of student transcripts and the impact that PeopleSoft has had on that process. AS agreed that it was a concern and will work on something in regards to that.

d) Some students attended their meeting; thank you to Erik Hagstrom and Joelle Schumaker who presented on the Green Revolving Fund. The presentation was very well done and the project is very well thought out and very beneficial. The AS introduced a resolution that they will be debating and voting at their next meeting.

e) AS discussed a resolution that was submitted to request that the ASCCC change the program course approval handbook to reinstate a process that they removed in the last edition. The non-substantive revisions category was removed and according to SDCCD curriculum review chairs this creates a very slow process for changes in curriculum review. All three curriculum chairs have requested the Senates to reach out to the state-wide Senate and urge them to change the document in the 8th edition and reinstate the non-substantive revisions category. AS agreed that this should be discussed and vote on immediately given that the spring plenary will be held on April 15, 2021 and this would be an opportunity to present to the plenary and they voted to support that and are now working with the other Senates to draft a resolution to present at next week's spring plenary.

f) AS held conversations on refinements to their AS constitution and the strategic plan.

g) AS held elections; congratulations to Sakeenah Gallardo will serve as Vice President, Waverly Ray will serve as Secretary, Pegah Motaleb will serve as a Senator -at-Large, and there are four adjunct senators: Rusty Nichols, Carlyne Allbee, Jennifer Hernandez, and Geoffery Johnson.

Manuel J. Vélez, President

h) Update on César López – great news that on Sunday he was released from the rehab center and is at home.

4) INSTITUTIONAL COMMITTEE REPORTS*

a) Student Equity & Achievement (SEA): Deans Ailene Crakes, Larry Maxey and Andy MacNeill presented on the SEA Program. The program updates include Basic Skills, Student Equity and Student Success & Support.

A. Crakes, L. Maxey, A. MacNeill
Student Equity & Achievement Presentation:
http://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Student_Equity_Achievement_Presentation_4-6-21.pdf

b) Mesa Information Technology (IT): Deans David Fierro, Vicki Miller and Andy MacNeill, along with Alex Napoles from Information Technology provided an update from the MIT Committee. The report included the committee roster, and information on classroom support, student services support, and District support learning resources distributed to students.

D. Fierro, V. Miller, A. MacNeill, A. Napoles
MIT Presentation:
http://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/MIT_Presentation_4-6-21.pdf

5) SPECIAL REPORTS

a) Roadmap to Mesa2030 Strategic Plan – first reading. Holly Jagielinski, co-chair of the Planning and Institutional Effectiveness Committee (PIEC) and Mona King presented the first reading of the Roadmap to Mesa2030 Strategic Plan. This plan is a smaller version and short-term, five year progress toward the Mesa2030 objectives. PIEC created a taskforce for the Strategic Planning for Mesa2030. A link was provided to the Strategic Planning website which has the Roadmap document as well as a link to an input form. The Roadmap will identify priorities for the next 5 years and will be organized along the 5 Mesa2030 goals. Each goal will have 3-5 Strategic Objectives as well as Progress Measures. All feedback is requested by April 12, 2021.

H. Jagielinski, M. King
Strategic Planning Website:
<http://www.sdmesa.edu/about-mesa/institutional-effectiveness/planning-and-institutional-effectiveness-committee/strategic-planning-taskforce.shtml>

Mesa College Strategic Plan: Roadmap to Mesa2030 2021-2026:
http://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Roadmap_To_Mesa2030_4-6-21.pdf

b) Mesa2030: Draft for the long-range, 10-year educational facilities master plan – first reading. Lorenze Legaspi, Vice President of Administrative Services, presented the Mesa2030 Plan for a first reading. This plan has been over 2 years in the making including 1 ½ years with consultants. Dr. Herrin will contact each of the constituent groups to discuss Mesa2030 at their next meetings and PIEC will review in a forum and will incorporate any feedback. The second reading will be at the May President's Cabinet meeting and then forwarded to a Board of Trustees meeting.

L. Legaspi
Mesa2030 Website:
<https://www.sdmesa.edu/about-mesa/institutional-effectiveness/educational-master-plan/mesa-2030-master-planning-committee.shtml>

Mesa2030 Comprehensive Master Plan:
http://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Mesa2030_Master_Plan_4-6-21.pdf

6) OPERATIONS

a) Reopening: VPA Legaspi stated that San Diego County is moving to the Orange Tier effective tomorrow. The Governor announced today that in the summer we will most likely be moving away from the colored tier system. Mesa College will follow the guidelines of the

L. Legaspi
SDCCD COVID-19 Website:
<https://www.sdccd.edu/about/departments-and-offices/human-resources/risk-management/covid-employees.aspx>

California Department of Public Health and the CDC for their updated institutions of higher education guidelines and everyone will be updated as the information changes. The next meeting of the Reopening Taskforce will be next Wednesday and it will be a standing meeting every two weeks. The campus is still technically closed. There are resources through the district website that has forums and HR information.

b) Administrative Services Updates: VPA Legaspi shared there are staff on campus making sure we do well off-campus. David Fierro is on campus and sent a photo of the quad construction which is still in the demolition phase and is expected to be completed at the end of the calendar year. RE: HEERF funding – the Higher Education Emergency Relief, VPA Legaspi thanked the VPs for reaching out to their areas and compiling the list of their needs. The needs are more technology for remote and also for when we return to campus, such as teleconference rooms to be “zoom” ready. Also mentioned is staffing to assist more students. Initiatives related to food insecurity – there are some in the regulations for allowabilities for these and also for additional tutoring, and professional development, PPE and safety cleaning measures, software and student kits. We will be able to get more funds out to students using the Equity App. HEERF III funds are coming with significantly more funds than HEERF I and II to help leverage our long-term success in supporting our students.

L. Legaspi

c) Student Services Updates: Dean Vicki Miller reported on behalf of VPSS Ashanti Hands.

V. Miller

1) The Mesa College Foundation Scholarships closed a few weeks ago and the numbers are outstanding: 641 students apply, 2,311 individual applications. Over 175 reviewers read the applications. The students will be notified as soon as Friday via email. If a student does not received a scholarship, various resources are provided to them such as laptop borrowing, basic needs resources, etc. The virtual Mesa Scholarship Ceremony will be held on May 12, 2021, 5:00 p.m. to recognize the students and the donors. The program will have a live portion and then a second asynchronous program.

2) This Friday Student Health Services is hosting “RISE Up” an event to help empower Black, Indigenous and People of Color Community. It will be held on Friday, April 9, 2021, 10:00 a.m. – 2:00 p.m.

3) Student Health will be welcoming the athletes back next week and providing them with sports physicals and mental health support.

4) Jumpstart event is Saturday, April 17, 2021, 9:00 a.m. – 12:00 p.m., various departments showcase what is provided at Mesa. Dr. Luster will kick off the event and SDSU and UCSD will share on the transfer experience

for students. <http://www.sdmesa.edu/campus-life/jumpstart.shtml>

5) 21-Day Equity Challenge is ongoing and will conclude mid-April.

6) Virtual Commencement – May 28, 2021, 3:00 p.m. - Students who submit their slide and personal message by April 15 receive a gift. Starting tomorrow distribution at various times will be held for caps and tassels. They are also looking for student grad Commencement speakers and applications are due on April 8 and auditions on April 16. “Carmencement” (Drive-thru Grad Celebration) will be held on June 4, 2021, 11:00 a.m. – 1:00 p.m.

d) Instructional Updates: Isabel O’Connor, Vice President of Instruction, shared that the athletes are returning to campus next week and she thanked Dean Ryan Shumaker and his team for the many hours to plan this return. VPI O’Connor shared that a retention initiative has started with a pilot of a couple of classes: Communication Studies and Black Studies. These will be scheduled for late in this semester to catch the students that withdrew with an EW. This initiative is work across the board with student services, tutoring with embedded tutors, free textbooks, and specialized counselors for each class. Dr. O’Connor stated there has been a lot of planning in instruction and she thanked the Mesa Deans and Chairs who started with a spreadsheet listing what classes to offer and the criteria on if they will hybrid. This was done alongside faculty leaders Terry Kohlenberg, Manuel Vélez, Michael Harrison and Donna Budzynski who joined them for an in-depth discussion on bringing classes back, face-to-face exams and proctoring issues. Instruction will create a schedule that will be planned for several possibilities.

RE: events that involve zoom bombings, Dr. O’Connor stated a broad group has been discussing what can be done to address this as a sustained effort across the campus. This would include how we design what we do before, during and after and support each other. Candace Katungi provided an update on this workgroup which includes recommendations for a coordinated response team and plan for the campus. They will present this to President’s Cabinet and also the various constituency groups to discuss adopting the ideas. They are working on a document that will propose the creation of this response team that would oversee and implement the recommendations and protocols they are suggesting. They do want to be proactive and not treat these as isolated incidences but discuss broader patterns and focus on coordination and solidarity.

e) Mesa Pathways: Marisa Alioto, one of the three Mesa Pathways Committee chairs, presented the following:

I. O’Connor / C. Katungi

Marisa Alioto, Howard Eskew, Toni Parsons

Pathways Project Funding:

The application process closed March 15, 2021. Twelve proposals were received and 6 proposals were approved. The awarded recipients and non-awarded recipients will be notified via email this week.

Mesa Pathways Mixers: Update

Mixers provide an opportunity to sort Mesa's 191 degrees and certificates programs into Meta-Majors* (**name change TBD*). These mixers are led by the Guided Majors and Mapping workgroup leads, Ian Duckles and Cynthia Rico. A total of 10 mixers took place in February and March, including the following:

- 6 instructional faculty mixers
- 3 classified professionals mixers
- 1 mixer for Deans Council

Based on the hard work and the feedback from the attendees of these mixers:

- Ian Duckles has been processing and finalizing the meta-major frameworks with sorted degrees and certificates sorted degrees and has emailed all faculty to confirm the following information this week:
 - Make sure their degrees and certificates are included
 - Make sure their degrees and certificates are sorted into the correct categories.
- Cynthia has coded feedback from all of the jam boards from the mixers
- Top candidates for new "meta-majors" name are emerging
- A mini presentation will be provided to counseling faculty on 4/7/21

Mesa Campus Community Forum:

Mesa Pathways will be presenting at the next Mesa Campus Community Forum on Tuesday, April 13, 2021, 2:15 - 3:30 p.m. The topic will be on the findings of the Mesa Mixers.

Next MPC Meeting: Wednesday, April 14, 2021, 12:45 – 2:15 p.m.

7) ACTION ITEMS: Second Readings of Roadmap to Mesa2030 Strategic Plan and Mesa2030 Comprehensive Master Plan**Announcements:**

Spring 2021 Career Fest Flyer:

http://www.sdmesa.edu/student-services/career-center/documents/Career%20Fest%202021_Registration%20Flyer.pdf

10th Annual Gracia de Pick lecture, April 12, 9:30 – 11:00 a.m.

JumpStart Your Success 2021 (Virtual): April 17, 2021, 9:00 – 12:00 p.m.

SDCCD Dreamer Support Programs - Spring 2021 SDCCD Virtual Dreamer Conference: Connecting Through Hope and Empowerment, Friday, April 23, 2021, 10:00 a.m. – 1:00 p.m. Register at: tinyurl.com/SDCCDDreamerConference
EOPS and Special Programs: Student Graduate / Student Acknowledgement Drive-Thru Distribution: Thursday, April 29, 2021, 12:00 – 4:00 p.m., at Mesa College EOPS and Special Programs Virtual Achievement Ceremony: Friday, May 14, 2021, 5:00 – 6:30 p.m.

Rite of Passage Virtual Celebration: Thursday, May 6, 2021, 5:00 p.m.

RAZA Celebration: Raza Grad Drive-Through Ceremony will be held on May 17, 2021, 5:00 – 7:30 p.m., at Mesa College

Veterans Recognition Virtual Ceremony: Friday, May 21, 2021, 5:00 p.m. – 7:00 p.m.

Commencement Community Celebrations can be found here:

<http://www.sdmesa.edu/student-services/commencement/community-celebrations.shtml>

NCORE: <https://www.ncore.ou.edu/en/ncore-2021/registration-2021/>

Calendar:

May 4, 2021, 2:15 – 5:00 p.m., President’s Cabinet Retreat (Virtual)

May 12, 2021, 5:00 p.m. Scholarship Awards Recognition Ceremony (Virtual)

May 19, 2021, 12:00 – 2:00 p.m., Classified Service Awards Celebration (Virtual)

May 28, 2021, 3:00 p.m., Commencement (Virtual)

June 1-3, 2021, Classicon (Virtual)

June 4, 2021 11:00 a.m. – 1:00 p.m., Drive-Through Graduation Celebration, Student Services parking lot

Campus Community Forums – Spring 2021 Semester: 4/13, 4/27, 5/11

Spring 2021 Pcab Meetings: 2/2, 2/16, 3/2, 3/16, 4/6, 4/20, 5/4, 5/18

***INSTITUTIONAL COMMITTEE REPORTS:**

2-16-21: Guided Pathways Essential Practices Scale of Adoption Self-Assessment Second Reading (H. Eskew);

Presentation: Mesa College 13 Point Strategic Action Plan for Racial and Social Justice (J. Sundayo)

4-6-21: Student Equity & Achievement (SEA – A. Crakes, L. Maxey, A. MacNeill); MIT (D. Fierro)

4-20-21: Facilities/Safety (L. Legaspi, M. Fay); BARC (L. Legaspi)

5-4-21: President’s Cabinet Retreat

5-18-21: Campus Employee Learning Committee (J. Johnson, A. MacNeill, E. Parrill); Strong Workforce / CTE (M. Romero); End of Year Updates – Mesa Pathways / Mesa2030